

**Greenstar Ltd**  
**Environment, Health & Safety Policy**



Greenstar is Ireland's leading provider of integrated and sustainable waste management solutions, at each level of the waste management hierarchy. Our business spans a range of services that includes education, research, composting, recycling and the development of facilities for the safe disposal of residual waste.

Greenstar regards environmental protection and health and safety management as integral and essential parts of good business practice. We are committed to the prevention of injury and ill health and the provision of a safe and healthy working environment for all of our employees and persons working on behalf of the company and to achieving and maintaining a high standard of environmental quality in all our operations. We also fulfil our duties to our neighbours, customers and to the wider community in terms of health & safety and environmental matters.

Greenstar is committed to providing the necessary information, training and equipment to enable our employees to carry out their duties safely and in an environmentally responsible manner. All staff and persons working for and/or on behalf of Greenstar shall be made aware of the Environment, Health & Safety Policy.

We have implemented systems in accordance with the ISO 14001:2004 and the OHSAS 18001:2007 standards and aim to achieve the following objectives:

- ❖ Promotion of health & safety and environmental awareness among all our employees and the generation of an ethos of continual improvement within the company.
- ❖ Diligent management of operations by employing control mechanisms, procedures and processes that are technologically proven and economically feasible.
- ❖ Reduction of waste and implementation of the most feasible environmental options for disposal of unrecoverable materials, promotion of the use of recycled materials and sourcing of sustainable markets for recovered materials.
- ❖ Promotion of continual improvement, pollution prevention and good health & safety work practices through continual review of objectives and targets.
- ❖ Fostering of openness, dialogue, enhanced communication and discussion with employees, clients, neighbours, suppliers, contractors and all interested parties regarding our health & safety and environmental performance and our objectives and targets.
- ❖ Publication and communication of our Policy internally and ensuring its availability to the public and interested parties on request so that it is understood, implemented and maintained.
- ❖ Measurement of performance by conducting regular audits and assessment of compliance with the ISO 14001:2004 and the OHSAS 18001:2007 standards, EHS Policy, relevant legislation and regulatory requirements.

Greenstar understands its legal obligations and is committed to complying with current health & safety and environmental legislation, regulatory requirements, corporate guidelines and codes of practice. We recognise the paramount importance of safeguarding health & safety and protecting the environment and acknowledge that legislative compliance is the minimum standard acceptable. We will review our legislative responsibilities and this policy on an ongoing basis and provide self-monitoring to ensure compliance.

Signed:

Rosheen McGuckian  
CEO

Date: 23<sup>rd</sup> March 2011